

BENEFITS

- Develop and strengthen leadership skills and confidence
- Increase experience and understanding of board governance and issues faced by local nonprofit/charitable organizations
- Expand networks and build bridges with established leaders in our local community

EXPECTATIONS

- Demonstrated leadership potential
- Openness to learn about the nonprofit/charitable sector
- Ability to commit to the requirements of the program
- Ask questions, seek opportunities, and fully participate in board meetings
- Abide by organizations policies, procedures and codes of conduct
- Continued or future leadership volunteering on community boards or committees

IMPACT

"The Young Professionals On-Board program is so important for integrating young people into leadership roles within local community organizations. Having a diversity of people in board roles is very important and without the YPOB program the process of becoming a board member and its function would have remained a mystery to me. I am very thankful for this opportunity and look forward to sharing the knowledge I have gained."

*Lindsey Thomson, CESI
University of Guelph*

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**YOUNG
PROFESSIONALS
ON BOARD**

ABOUT THE PROGRAM

Young Professionals on Board (YPOB) is a program aimed at connecting young professionals with established leaders in our community.

Young professionals, up to the age of 35 years, will be matched with mentors who sit on a local Board of Directors.

This program will provide the opportunity for young professionals to learn about board governance and, with the assistance of a mentor, participate in the governance of a local nonprofit agency.

The goal of the program is to increase community leadership capacity to support succession-planning for quality board leadership in the nonprofit sector.

WHAT'S INVOLVED

Workshops Participants will receive training on board governance through a series of 5 lunch and learn sessions (1.5 hours in length). The workshop will cover the following topics: board roles and responsibilities, board teams, human resources, financial management, strategic planning and evaluation.

Board Meetings From September through June, young professionals will participate in a minimum 6 monthly board meetings with their mentor.

Mentorship Each participant will be matched with a mentor on the board on which they sit; through coaching and connecting, mentorship will support the participant's effectiveness on the board and deepen their level of engagement

"Volunteers often have opportunities to try new things and test their skills in a way that is not always possible through paid employment.

Good leaders understand that employees are learning outside of work. The smart ones then leverage these skills".

- Karen Hurt, *Smart Brief Blog*,
February 21, 2013

PROGRAM FEES

The fee to participate is \$500 per participant.

This fee offsets the costs of training, matching and mentoring – valued at \$1,500+. The fee may be paid by the participant or employer or a combination thereof.

"Yorklands Green Hub Board is fortunate to to have been connected to a young professional with accounting acumen, and to have her now sitting as a Director, to our mutual benefit. Thank you PIN!" *Val Morse, Secretary, Yorklands Green Hub*